



## Humanities Division – TCC Southeast Campus

PRINT please:

Reason for Visit:

✓

First Name	Initial	Last Name	Grade Review	
[REDACTED]		[REDACTED]		
Colleague or SS ID#			Registration Issue	
[REDACTED]				
Phone:			Early Final Exam	
[REDACTED]				
Email:			Late Withdrawal	
[REDACTED]				
Date:			Reinstatement	
10/17/2011				
Time:			Refund Request	
5:10				
Best Way to Contact:			Schedule Change	
Phone				
			Other:	

Student Comments / Action Requested:	
Department Chair comments / Date	:
Dean's comments / Date	:
<i>meeting summary attached</i>	
<i>email 11/18/11</i>	

## MUNOZ, JOSUE

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**From:** MUNOZ, JOSUE  
**Sent:** Friday, November 18, 2011 11:30 AM  
**To:** COAN, BARBARA; WETTENGEL, SHARON  
**Subject:** RE: Phil 1304

Dr. Coan,  
Sharon and I met with both PHIL students yesterday who had filed concerns regarding Mr. Derengowski's teaching style. Here is a summary of the meetings.

11/17/11@4:45 pm - Met with [REDACTED] in my office and asked her to express her concerns with us regarding the class. I asked her to give us a timeline of what had occurred. She said that on 11/3 the instructor began his lecture on Islam and spoke about Mohammad as a murderer, thief and only talked about negative things regarding Mohammad and Islam. On 11/8 instructor continued lecture on Islam and only spoke negatively about Islam and her and another Muslim student named [REDACTED] walked out of class because they were upset with the instructor's negative portrayal of their religion. Quiz was given that day and she earned a 6/6 (100%). On 11/10 she found out that her and [REDACTED] quiz grades had been posted and that the instructor had given them a zero for the quiz and counted them absent because instructor said they had walked out of class early at 8:18 pm on the quiz day. She was pleased to see that we were willing to listen to her side of the story and that something was being done regarding her concern. I also stated that we appreciated her coming in to talk to us and that it is important that students express their concerns to the administration and follow the appropriate protocols. I also mentioned that we knew she had emailed the entire class regarding the instructor's websites and other comments found on the internet regarding his views on Islam and told her that for future reference it would be best not to communicate in that manner with classmates but that it is best to follow the proper lines of communication with the college administration when referring to concerns or issues with an instructor. I also told her that comments, personal opinions expressed by an instructor do not necessarily represent the views of the college district. I referred her to the online student handbook.

11/17/11@5:05 pm -- Met with [REDACTED] in my office and asked him to express his concerns with us regarding the class. He first stated that his main concern at this time was his personal safety on campus due to comments made by the instructor and other students in class regarding Muslims. He now realized that there was a lot of hatred toward him as a Muslim and that he didn't feel safe on campus. I asked him to give us a timeline of what had occurred. He said that it all began around mid-September when he was working on a class assignment where students were asked to research a religion that was not their own so he chose Buddhism and asked to meet with the instructor in order to ask him some questions he had about Buddhists beliefs he said that he spoke to the instructor for a couple of hours after class and that somehow the conversation led to the instructor talking about God, Christianity and some quotes from the Bible and told him that he was lost if he did not believe. On 11/3 instructor started lecture on Islam and only spoke negatively about religion. On 11/8 lecture on Islam continued and he told instructor that he did not agree with his comments regarding instructors viewpoint on Islam and walked out of class early that day because he was upset by instructor's comments. On 11/10 the class held a mock trial as one of their assignments where the class would represent a case that had actually occurred and the instructor chose the case where a Muslim named [REDACTED], student couldn't remember full name ([REDACTED]), had gone on a shooting spree at Ft. Hood, Texas and chose [REDACTED] to serve as the defense and another Muslim student name [REDACTED] to represent [REDACTED]. The student stated that he thought it was odd that the instructor would choose two Muslim students to role play a legal case that dealt with a Muslim who had committed a crime and ask him to defend it and have the class stand as jury whether the shooting spree was right or wrong and the reasons why it had occurred. The student said he had met with the Muslim community leader and asked him about what the instructor had said about Islam and the community leader said that the student should follow up with the college dean and see what would be done regarding his questions. He said he was pleased that Sharon and I were willing to meet with him and hear his concerns and that he felt that the issue had been resolved and that there was no need to pursue the matter any further because it could have gotten to a point where the media might be

involved regarding what was going on at TCC. I told him that as a student it is always important to refer to the student handbook in order to know the appropriate channels of communications to follow and college protocols. I also told him that the comments, personal opinions expressed by an instructor do not necessarily represent the views of the college district.

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**From:** COAN, BARBARA  
**Sent:** Thursday, November 17, 2011 7:55 PM  
**To:** MUNOZ, JOSUE; WETTENGEL, SHARON  
**Subject:** FW: Phil 1304

Keep all of these emails and send copy to Bill Lanier or Angela if they are requesting information regarding this class. Keep a file.

*Barbara Coan, PhD*  
*Vice-President of Academic Affairs*  
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*Arlington, Texas 76018-3144*  
*817-515-3010*  
[barbara.coan@tccd.edu](mailto:barbara.coan@tccd.edu)

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**From:** [REDACTED]  
**Sent:** Thursday, November 17, 2011 11:18 AM  
**To:** MUNOZ, JOSUE; WETTENGEL, SHARON; COAN, BARBARA  
**Subject:** Phil 1304

To whom it may concern,

I'm currently taking Phil 1304 under Prof. Paul Derengowski. I feel that the way the administration handled the case against Professor Paul was unfair and bias.

You only hear one side of the story not the rest of the students in the class. Why none of you ask the rest of the students what really transpired on the night of Nov. 8?

On that evening were going over the history of Islam and the life of Mohammad it was even stated in the book the violence involved during Prophet Mohammad's time. And they were denying the Prophet Mohammed didn't commit any atrocities to mankind so they felt that professor Paul was not teaching Islam in the right manner. Even when I was still in the Philippines I learned this from school, it's part of history why deny it.

And [REDACTED] became furious started insulting the professor in front of everybody, insulting his credentials as a teacher, insulting the reference books he used written by Muslim scholars and which by the way professor Paul also use the Quran as one of his point of reference.

They didn't even finish him going over the history of Islam without interrupting him in the class. I don't see anything wrong using another reference books aside from the text book, as a student I find it admirable that I see my professor was not subjugate to use only the school text book it means a lot for me as a student that Professor Paul is well informed with the subject he teaches and he uses different references in every topic for the class.

Every Tues and Thursday he's well prepared he brought outside references and show it to the class or read it to us.

If [REDACTED] and [REDACTED] wants to argue that Professor Paul was falsely teaching Islam they should have brought their references and show it to class in the same manner Professor Paul does.

And this is a world religion class each and everyone in the class have different beliefs and practices but I never seen or heard professor Paul insulting or being bias to other religion and try to enforce his beliefs on us. And the field assignment that I did for his class helped me to understand/open my mind on other people's beliefs and practices and made me appreciate my religious belief.

Thank you for reading this letter

I have made several attempts to contact you via phone, but have not heard back from you. I understand you are a busy person, but I am turning to your guidance as to what I should do as a student. I feel as if I have been violated and discriminated against with the way Mr. Derzowski is teaching this World of Religions course, and to my findings, I was right as to how he made me feel in class the other day. Please contact me at your earliest convenience. I appreciate your time.

[REDACTED]

[REDACTED]

November 15, 2011

Initial call to Human Resources by two of Mr. Paul Derengowski students

On November 15, 2011, student [REDACTED] called Dr. Ricardo Coronado in Human Resources (HR) and left a message that she and fellow student [REDACTED] wanted to discuss information relating to their World of Religions instructor, Mr. Paul Derengowski. On receipt of the message from [REDACTED], Dr. Coronado asked Bill Lanier to return her call. Mr. Lanier contacted [REDACTED] on November 15, and she immediately expressed her appreciation that her call to HR had been promptly returned. She stated she was calling for herself and on behalf of [REDACTED] to report that Mr. Derengowski was teaching their religion of Islam in very biased and hatred manner and that [REDACTED] had spoken out in class about how Mr. Derengowski was teaching, stating that Mr. Derengowski was making statements about Islam that were wrong and out of context. She stated that Mr. Derengowski was slandering the Islam religion and making many ugly statements about it instead of teaching the actual religion. She stated she and [REDACTED] felt discriminated against and that they had departed class early because they did not want to continue to hear Mr. Derengowski's slandering their religious beliefs.

[REDACTED] said she and [REDACTED] felt that Mr. Derengowski had created an inappropriate learning environment filled with many misstatements and lies about the Islam religion and that he also posts bad and ugly things on his personal website that are untrue and very misleading about the Muslim community including referring to her religion as a "cult." [REDACTED] stated that she and [REDACTED] were requesting that the College review Mr. Derengowski's teaching presentations in order to put an end to all the slanderous and untrue comments he makes in class about their religion.

[REDACTED] was assured that the College takes her comments and complaint very seriously and that in order to thoroughly review the matter, she should put her complaint in writing to be sent to Mr. Rusty Fox, Vice President for Student Development Services at the Southeast Campus and to Dr. Coronado, Associate Vice Chancellor for Human Resources. [REDACTED] agreed that she would do so. She stated that she and [REDACTED] had attempted to have discussions earlier with other Campus personnel but had received no responses.

WETTENGEL, SHARON

Derengowski

TS&C

**From:** Paul Derengowski [paul.derengowski@my.tccd.edu]  
**Sent:** Monday, November 14, 2011 4:00 PM  
**To:** WETTENGEL, SHARON  
**Subject:** [Fwd: [Fwd: PLEASE READ!!! Important information!!!]]  
**Attachments:** [Fwd PLEASE READ!!! Important information!!]

Original E-mail

**From:** [REDACTED]  
**Date:** 11/14/2011 11:19 AM  
**To:** paul.derengowski@my.tccd.edu  
**Subject:** [Fwd: PLEASE READ!!! Important information!!]

Just thought you'd like to see this, just in case she didn't send it to you.

Original E-mail

**From:** [REDACTED]  
**Date:** 11/14/2011 09:06 AM  
**To:** [REDACTED]

**Subject:** PLEASE READ!!! Important information!!

Good morning classmates...

I am Emailing you all some information that you might find interesting, relating to our World of Religions teacher. After the other day in class, I couldn't help but feel that he was teaching my religion of Islam in such a hatred and bias way... And to my findings, he was.... This man has been teaching our class in his point of view, in the way that he thinks it should be...He is not being informative about religions, but rather creating a religious intolerance. This is a philosophy class, he is supposed to be opening our minds and getting us to understand why other people believe certain things...I'm sure some of you have felt that he does slander other religions' beliefs and speaks ill of some as well. I knew me and [REDACTED] were not crazy speaking up against how he was teaching. It wasn't the information and facts we were debating against so much, he was teaching it all wrong, and taking so many things out of context, focusing on the ugly things instead of teaching the actual religion itself.... I will let you all read what our teacher has written about Islam and Mormonism, the two religions he continues to speak out against in our class. I will not be attending this man's class again, and I will be showing the dean of our school. This is not right at all, and a person shouldn't feel discriminated against or violated in such a way in a learning environment as me and [REDACTED] did that day. By the way...He gave us both zero's on our quizzes we fairly earned 6/6 on that day in class, and an absence because we left a few minutes early...We weren't going to sit there any longer and allow him to slander our beliefs the way he was that day... Enjoy:

CAPRO:

This is his own personal website that he created. It is actually listed on the syllabus also, I'm wondering why they did not check it out before hiring him:

[http://capro.info/CAPRO%20Home/About\\_CAPRO.html](http://capro.info/CAPRO%20Home/About_CAPRO.html)

Now, on this website, he basically says alot of the same crap he talks about in class.. He speaks of all the religions and includes sources...Look at the Islamic part of his website.. This shows how he clearly views the religion just by looking at the pictures in the background of the words "ISLAM" with the twin towers and a Muslim child holding a gun... He also refers to this RELIGION as a CULT...along with Atheism, Mormonism, and so on.

~~<http://capre.info/Cults/Islam/Islam.html>~~

To further surprise you...This his own blog he wrote in 2009...The very first article clearly shows his hate for Muslims... I was very shocked and sad to read this:

~~<http://worldview.blogtownhall.com/>~~

Quoted from blog:

“Third, every Muslim should be profiled, and if caught breaking the law—even if it’s spitting on the sidewalk—should be deported or executed, depending on the level of offense. If deported that Muslim should be given the strict order “Don’t ever come back! You’re no longer welcome here!” If executed, then the rest of the Muslim community can thank Allah for the infidel sending the criminal (not martyr) to his reward. At least the rest of humanity won’t have to be concerned about him wreaking senseless havoc in this world anymore.”

And here’s just some other sites I found where he is a very well-known online and others find his way of spreading hate and bigotry:

~~<http://www.concordmonitor.com/users/murdock>~~

~~<http://onlinebigots.blogspot.com/2007/10/bigot-alert-paul-derengowski.html>~~

And this one, I found very interesting as this guy, Daniel McCallen is writing a whole blog about how Mr. Derengowski was talking online how he teaches his class, and includes the examples of the mock trials he made us do....Does anyone else find this sickening???

~~<http://danielmccallan.wordpress.com/2009/11/26/religious-bigotry-in-a-university-classroom/>~~